



OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL POLICY

AFCONS is a largescale infrastructure business entity engaged in the construction of Jetty works, Bridges, Roads, Heavy Civil Engineering Structures, Viaducts, Underground Metro and Foundation Engineering works in concrete and steel in India & Overseas and Engineering, Procurement, Construction, Installation and Commissioning of Oil & Gas Platforms & Subsea Pipeline works.

At AFCONS, we are devoted to achieve excellence in Infrastructure business complying with Health, Safety and Environmental Standards. Good HSE performance is critical to the success of our business.

We are committed to;

- ✚ Identify and comply with Occupational Health, Safety and Environmental related laws, rules and regulations and agreements.
- ✚ Clearly define responsibilities for achieving HSE objectives & to ensure adequate resources are provided for imparting training and motivation.
- ✚ Identify hazards; perform an OH, S & E risk assessment for all site activities to reduce risk to acceptable limits to achieve ZERO accidents.
- ✚ Report, investigate, document & take corrective action to prevent re-occurrence of workplace accidents/incidents.
- ✚ Follow a systematic approach in pollution prevention, waste management and conservation of natural resources by their responsible and efficient use in all our operations.
- ✚ Have updated Emergency Response Plan to attend to all types of emergencies and disasters offsite & on site.
- ✚ Innovate, design and develop inputs using latest national and international best practices to achieve continual improvement in HSE performance & management.
- ✚ Review this policy periodically for its continuing suitability and make it available to all the employees and interested parties.

Place: Mumbai

Date: 07/05/2018

S. Paramasivan

Managing Director