



OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENTAL POLICY

AFCONS is a large scale infrastructure business entity engaged in the Design & Construction of Marine Works, Bridges, Railways including ballasted track laying, Signaling, Telecommunication and others ancillary works associated with railway infrastructure, Roads, Tunnels, Heavy Civil Engineering Structures like Power Plant Building, LNG Containment Tanks, Underground Metro, Specialized Foundation Engineering Works in concrete and steel in India & Overseas and Engineering, Procurement, Construction, Installation and Commissioning (EPCIC) of Oil & Gas Platforms, Subsea Pipeline Works, Tankages and Tank Terminal Facilities and EPCIC of water supply projects including pumphouse & associated electromechanical instrumentation work.

At AFCONS, we are devoted to achieving excellence in infrastructure business complying with Occupational Health, Safety and Environmental standards. Good OHSE performance is critical to the success of our business.

We are committed to.

- ✚ Provide safe and healthy working conditions for the prevention of work-related injuries and ill health and is appropriate to the purpose, size & context of the organization & to the specific nature of its OHSE risks & OHSE opportunities.
- ✚ Identify and comply with OHSE related laws, rules and regulations and agreements.
- ✚ Clearly define responsibilities for achieving OHSE objectives and to ensure adequate resources are provided for imparting training and motivation.
- ✚ Identify hazards; perform an OHSE risk assessment for all site activities to reduce risks to acceptable limits to achieve ZERO Incidents.
- ✚ Report, investigate, document, and take corrective action to prevent reoccurrence of workplace incidents.
- ✚ Follow a systematic approach in pollution prevention, waste management & conservation of natural resources by their responsible and efficient use in all our operations.
- ✚ Have updated Emergency Response Plan to attend all types of emergencies and disasters offsite and on site.
- ✚ Innovate, design, and develop inputs using latest national and international best practices to achieve continual improvement in OHSE performance and management.
- ✚ Consultation & participation of workers or their representatives regarding OHSE management.
- ✚ Review this policy periodically for its continuing suitability and make it available to all the employees and interested parties.

Place: Mumbai

Date: 01.07.2021

S. Paramasivan

Managing Director