

IN AFCONS SIGHT

VOLUME 4 | ISSUE 2 | APRIL 2014



NEW JOB IN LIBERIA

Afcons bags job from
ArcelorMittal

NEW JOB IN JAMMU

Afcons bags job from
IRCON International Ltd

NEW JOB IN KAKINADA

Afcons bags job from
Reliance Industries Ltd

CBR AWARDS 2014

Afcons bags award in
Highway Category



CSR
SPECIAL

'WE FEEL BECAUSE WE CARE'

ASHRAMSHALA PROJECT

The Padsare Ashramshala Project is being funded by the Shapoorji Pallonji Group of Companies with a mission to transform it into a 'model' school for tribal children... **Page No 3**

LIBERIA EFFORTS

On skill level improvement from 2011 onwards, Liberian workers' ratio has improved to 80 per cent of total strength, says R Ravichandran. **Page 6**

INDIA EFFORTS

Afcons' CSR efforts in India are mostly project-centric. The project managers identify genuine needs of communities around sites and fulfil them in the best possible manner... **Page No 8**

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J&K Chief Minister Omar Abdullah tweets in praise of Afcons for the incredible effort the company has made in strengthening and four-laning the Jammu-Udhampur highway in a record time. **Page No 9**

MAKING HEADLINES

ArcelorMittal has issued an appreciation certificate to Afcons Infrastructure Ltd for successfully achieving "2.5 Million safe Man Hours without any LTI" on the Western Range Iron Ore Project, Liberia. **Page No 11**

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EDITORIAL

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WE FEEL BECAUSE WE CARE



Afcons is excited to be part of India's growth story as a transnational EPC player. In addition to our responsibilities towards our clients, vendors and employees, we have always made an effort to make a sustainable and meaningful contribution to the development of communities around our work areas. Our sensitivity towards genuine public needs and care for environment helps some of our corporate responsibility programmes to go beyond compliance.

Some of the key issues facing communities include poverty and unemployment, low level of marketable skills and education, poor infrastructure etc. While we try to address these issues and prioritize the employment of locals even in foreign shores (e.g. Liberia), we are also continuously investing in the training and development of our own employees.

We will continue to work for the betterment of our people and communities for a better future. We feel because we care.

K Subrahmanian

TEAM WORK

When happiness is about spreading joy

Afcons & other SP Group companies join hands to transform Padsare Ashramshala into a 'model' school for tribal children, writes **Bivabasu Kumar**

Photo: Amey Wagle



When the Group started interacting with the trustees, the principal, teachers and children the most obvious need was to improve the facilities and infrastructure in the school

Tucked in the hinterlands of Maharashtra's Raigad district, lies a small school for tribal children. Run by the Limaye Trust, the Ashramshala School in Padsare village is situated some 20 kilometres off the Mumbai-Pune Expressway from Khopoli. Surrounded by hills and scattered forest, the school is a virtual throwback into the ancient gurukul system. The school has a residential facility for about 320 children aged between 6 and 12 years.

The Padsare Ashramshala is a government-aided school, but the funding is abysmally short against the rising inflation. With a vision to support development of this tribal community and provide an all-round development to the kids, the Shapoorji Pallonji Group of Companies undertook a novel School Improvement Programme.

It is the Group's effort and mission to make the Ashramshala a 'model' tribal school across the state. The primary aim is to improve the overall infrastructure and standard of education at the school.

When the Group started interacting with the trustees, the principal, teachers and children the most obvious need was to improve the facilities and infrastructure in the school. Classrooms were dark with hardly any light, there was no sleeping arrangement for children, toilets were shabby and children would drink water collected from nearby mountainside. The other essentials were to influence teacher involvement and teacher training, teaching English to the children, constant evaluation and measures to track children's performance and improvement, improve children's nutrition levels, monitor and improve children's health through regular medical check-ups and providing safe drinking water, providing medicines, any emergency medical aid etc.

The school is affiliated to the Maharashtra State Board and, at present, has classes from I to VII. One of the three tribal schools under the Limaye Trust, the Padsare Ashramshala was the most neglected due to lack of funds. However, the school and its facilities for students have improved



A ray of hope: The refurbished ashramshala building. At present, it has classes from I to VII

“My long-term goal is to create a model school that is as good as any, a happy environment where the children can meet their potential and get a chance to live their dreams and exercise their right to a first class education”

Rohiqa Mistry

significantly after the Group took it upon them to turn the Ashramshala into a ‘model school’.

The school was identified around four years ago by Mr Cyrus and Mrs Rohiqa Mistry during one of their site visits. Right from the start their wish was to provide an equal opportunity to tribal children studying there with education and environment as good as in any urban school. “Why should these wonderfully gifted children be any different,” says Mrs Mistry who is passionate and committed to providing the infrastructure, quality of education, health, nutrition that is top class for children. She further adds, “My long-term goal is to create a model school that is as good as any, a happy environment where the children can meet their potential and get a chance to live their dreams and exercise their right to a first class education.”

To bolster the education system at the Ashramshala, the Group has partnered with Pratham Education Foundation, one of the largest NGOs in India working in children’s education since early 1990s. Pratham, through its various initiatives since January last year, has provided support in language, mathematics, english and science to all

students from Class I-VII. The Group’s efforts, however, are not confined to education alone. To ensure simultaneous mental and physical growth of students, the children are provided with fruits and other food items as nutrition to improve their health.

Afcons has volunteered to support the entire education, health and nutrition for the children studying and living at the school.

Leeladhar Bahe, who is Pratham’s project coordinator at the school, explains how this initiative has helped.

“Earlier, kids used to get fidgety within three hours of school time and we noticed that the concentration level was dipping. We found out that while it had to do with the style of teaching, low nutrition levels also added to the problem. The kids used to be hungry and so we decided to increase the quantity and quality of breakfast. We started giving them seasonal fruits and started changing the menu. Today, the kids are happy and their nutrition level is well taken care of,” says Bahe.

Ashramshala principal Jadhav Baliram Pithya welcomed the Group initiative. “The government’s financial help is limited to a very small sum. The Trust takes care of the rest. Thanks to

Shapoorji Pallonji and companies like you (Afcons) that we have good classrooms now, a better school building and separate studying and living facilities for the children. It is a wonderful initiative to take care of the overall development of young tribal children whose parents are poor. The students are getting timely food, fruits and a good life here,” says Pithya.

Mrs Ravi Limaye, the wife of one of the school’s trustees and involved in the school’s functioning, explained how the Group companies and Pratham have made a difference.

“The trustees and all the teachers are happy that the SP Group has stressed on teaching English to the children. Pratham has done a good job and an early introduction of English has changed the body language of the kids. They seem confident and happy about what they learn, something I don’t see in kids at other Ashramshalas,” she says.

While Afcons’ social responsibilities are largely project-centric, the company is an ardent supporter of sustainable Group initiatives. Afcons is honored to participate in the Ashramshala project for the physical, mental and educational upliftment of tribal children.

‘Only education can eliminate poverty’



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About eighty per cent of the kids in the school are from the Katkari cast. Their parents are very poor and they leave their children in school and go to different cities in search of jobs. When they return during the monsoon, they meet their wards and stay with them. My wish is to invite more and more tribals to send their children to school

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He has been a messenger of education for tribals for over two decades now. A tribal himself, **Jadhav Baliram Pithya**, principal of the Limaye Ashramshala School, wants to serve his alma mater in the way envisioned by its founder Dadasaheb Limaye. **Bivabasu Kumar** caught up with Pithya whose only mission in life is to see tribal children break the shackles of poverty, ignorance and unemployment.

Excerpts from an interview...

Tell us about the Padsare Ashramshala School and since when you are associated with it?

The school is one of the three government-aided institutions run by the Limaye Trust. This school is from Class 1 to VII and the students who live and study here are all adivasis (tribals). I have been principal for all the Limaye schools. I came in as principal for the Padsare branch in 2011.

What curriculum is followed in the school and how is the education system here?

We follow the Maharashtra Board and the curriculum is very much in the same line as it is in other city schools. The difference: the children here are from backward classes, they are adivasis. The purpose of the school is to shelter tribal children and educate them. The teachers are extremely sincere and with the help of Shapoorji Pallonji Group the school is gradually shaping up for better results.

How difficult is it to motivate/convince adivasis to send their children to school?

Till a decade back, any tribal parent would want his son to accompany him to work. This is because together they would fetch a measly sum to just about feed their family. People of my generation rarely got the support from their parents. But the ones who were lucky managed to study and put their skills to work. So, when a youngster today gets a decent job in the city, others only wish if they had thought wisely about their own wards. Gradually, the awareness is spreading and they have understood that to even get a basic government job one has to pass Class XII. I also give my example to the villagers. If I had not studied then I wouldn't have been what I am today. I am spreading this message in the wadis (villages) since 1988. I am also an adivasi and somehow they identify themselves with me.

How is the girl-boy ratio in your school?

Of the 320 students, 148 are girls and 172 are boys. So, the figures are well balanced. Tribal girls are showing a great knack for studies and the parents, in fact, encourage them to study further. In the past, it was a trend to get a girl married off in her teens to avoid dowry. But the ideologies are changing and the lady teachers in school act as role models. The girls are more meritorious than the boys in Padsare.

What is your vision?

About eighty per cent of the kids in the school are from the Katkari cast. Their parents are very poor and they leave their children in school and go to different cities in search of jobs. When they return during the monsoon, they meet their wards and stay with them. My wish is to invite more tribals to send their children to school. Only education can eliminate poverty.

What they say

Liberia Marketing Association issued appreciation letter to Afcons (Liberia) for the numerous community service deliveries & kind gestures rendered to Bassa people during the years, especially in 2012

ArcelorMittal issued appreciation letter & certificate to Afcons (Liberia) for successfully achieving "Five Lakh Man Hours without any Lost Time Accident (LTA)" in January 2013

ArcelorMittal issued an appreciation letter to Afcons (Liberia, Buchanan Project) for successfully achieving "1 Million Man hours without any Lost Time Accident (LTA)" in April 2013

Ministry of Justice, Liberia, issued appreciation letter to Afcons (Liberia) for fabricating new fence inside the prison on June 2013

Buchanan City Corporation, Liberia, issued an appreciation certificate to Afcons (Liberia) for CSR activities on December 2013



Helping hand : Afcons contributed with 100 bench and desks for various schools and orphanages in Grand Bassa County

COMMUNITY DEVELOPMENT

Mission Liberia: Enriching lives with love and care

Afcons is driving inclusive growth through continuous development of local communities

Since 2010 Afcons has delivered multiple projects in Buchanan, Tokadeh and Yekepa for ArcelorMittal for its iron ore project in Liberia.

As we do our work, we try to understand the genuine needs of the communities around work areas by interacting with locals and try to fulfil them in the best possible manner. We always try to make a meaningful difference to the lives of the people and, therefore, work to improve their technical

skills and education. We also address their health-care problems by giving the communities access to the on-campus doctor. We have prioritized employment of local Liberians and that's why on skill-level improvement from 2011, Liberian workers' ratio has improved to 80 per cent of total strength.

We will continue to invest in training and development of communities to help them improve their marketable skills for posterity.

We believe in an all-inclusive approach. This is how...



Hurray: (clockwise from left) To celebrate 2 million safe man hours, 500 solar lamps were distributed to local workers; About 80 percent of the present workforce is local, developed through training initiatives; Construction of market at Buchanan for small vendors



Men United: (clockwise from left) Active cooperation of locals is a major force behind our success in Liberia
Pearls of God: We take special care for children at a local orphanage and contribute in various ways

‘Liberian workers’ ratio has improved to 80% of total strength’



and later approach the County Superintendent, Senator, Senate Representative, Mayor, village chiefs and our Indian Consulate General for confirmation and permission.

What measures do we take to provide employment to locals?

During 2010-11 we mixed expat worker and Liberian workers in the ratio of 35:65 and on skill level improvement from 2011 onwards, Liberian workers’ ratio has improved to 80 per cent of total strength.

Are the communities/local administrations happy with our social responsibility?

Most of the people who met Deputy Managing Director Mr S Paramasivan during his recent visit, expressed their happiness with Afcons. The cooperation of locals in and around project sites and their willingness to learn is also a reflection of their happiness and satisfaction.

What is your observation of communities around work areas?

They are lacking in employment opportunities and poverty is pushing them to crime. If we give them training on agriculture, poultry farm and other self-employment schemes with bank loan assistance, it will be a great help for the community as well as the country.

What more can we do to improve their lives?

More community hand pumps for safe drinking water and solar powered village lighting will improve their lives to appreciable level.

WHAT WE DO

We try to provide facilities like drinking water, community centres and rehabilitation of local structures like schools and churches

Afcons’ employees participate in social work individually in addition to company-sponsored events

The company has installed 13 handpumps in the Buchanan area so far

The company has helped in building a production studio for Buchanan FM Radio Station; constructed three bus shelters with hand water pump and urinal facilities; constructed four community circular huts near Buchanan etc Donation of ambulances and supporting an orphanage with monthly distribution of rice and vegetables

Afcons’ social responsibility is not confined to India alone. It also extends to internationally underdeveloped countries as well. Ever since its entry into Liberia in 2010, the company has provided ground level support to communities around project areas. Be it in Buchanan, Tokadeh or Yekepa, Afcons has aimed at driving inclusive growth.

Rajamanickam Ravichandran, one of the company’s earliest members in Liberia, tells **Bivabasu Kumar** how Afcons project managers identify genuine needs of communities and look at providing ground level support to families.

Excerpts from an interview...

How much time have you spent in Liberia?

I have spent over three years in Liberia’s infrastructure development from October 2010.

What are the major obstacles you have faced working in Liberia?

Logistics is, of course, the first and major obstacle that comes to my mind. Lack of advanced medical facilities in the country and the imminent threat of malaria is another fear factor for all of us working here.

How do you identify CSR activities around project sites?

The moment I stepped on Liberian soil I was saddened to see the devastating effect of the civil war. Poverty, lack of basic amenities and unemployment had almost crippled the country. I, therefore, tried to put myself in a Liberian worker’s position and imagined what they must be expecting from us. I realised they don’t need sympathy, but love, guidance and support to limp back to normalcy. I followed the same at our project areas.

How do you connect with the communities and understand their genuine needs?

Firstly, we identify the community needs from our Liberian workers

What we do

The on-campus doctor is made available to families/communities around project sites



Besides rehabilitation of local religious structures, the company extends support to people of all faith. It has made a Ram Leela ground, constructed rooms and approach way for Ram Leela ground, constructed conveyance works at Dargah (below) etc



Reached out to victims of the 2013 Uttarakhand disaster by way of donating medicines

Donated computers for children at St. Catherine's Home, Mumbai

Jointly supported an HIV/AIDS global awareness campaign with SP, spearheaded by Mr Somnath Debnath, who is trotting the globe on a bicycle

RURAL UPLIFTMENT

Supporting lives at the most difficult locations

Afcons' success in some of the most difficult projects is due to local support forged by mutual trust and admiration

In India, Afcons' infrastructure projects are scattered from urban space to remote rural areas. While there's relatively less to contribute in urban projects, the company devotes considerable energy and time on sustainable development of communities and infrastructure facilities in rural areas it operates in.

The company has served villagers and families

selflessly in Jammu & Kashmir at project sites.

From making roads, refurbishing playgrounds for children, distributing drinking water and providing free medical treatment to locals, the company has even set up markets washed in severe landslides, installed hand pumps, reconstructed homes etc.

In urban projects, Afcons works on the need basis and promotes 'green revolution'.

Glimpses of our social efforts



For the people, always! (Clockwise from left) Watering of school ground at Sangaldan. Since the kids in the region love playing cricket, the company has refurbished an entire cricket ground for them; An under-construction room on way to the Ram Leela ground at Sangaldan; The company ambulance is a lifeline for people around site at Sangaldan since the nearest district hospital is 45 kilometers from the region



(Clockwise from left): Filling up and levelling of pond that hindered school activities during rainy season in Chennai; The company has planted in excess of 7000 saplings in various parts of Chennai so far

BROWNIE POINTS

J&K CM tweets in praise of AFCONS

January 9: AFCONS got a shot in the arm, on Thursday, when Jammu & Kashmir Chief Minister Omar Abdullah expressed his deep satisfaction over the company's work on the stretch. After an inspection of the four-laning of the Jammu-Srinagar highway, the J&K CM tweeted: "Reviewed the progress along the Jammu Udhampur highway. Am very pleased with the pace and quality of work of AFCONS, the concessionaire."



AFCONS has worked in the 65km stretch between Jammu Bypass and Udhampur. The journey that used to take over two hours can now be completed in just 45 minutes. The speedy connectivity will also reduce the travel time between the state's summer capital Srinagar and winter capital Jammu.

"By the end of this year, the drive between Udhampur & Jammu is going to be amazing. And by 2017 Jammu Srinagar should take about 5 hours," Abdullah tweeted. The news was published on January 9th edition of Authint Mail.



Enhancing business relations with Africa

March 9-11: The tenth edition of the CII India-Africa project partnership conclave was held in New Delhi from March 9 to 11. The annual meet is a platform for government representatives and business leaders from India and Africa to discuss opportunities of mutual interest. Speaking at a session on Collaborating to Address Africa's Infrastructure Challenges, Afcons Vice Chairman & Managing Director,

Mr K Subrahmanian, discussed the huge potential for infra development in Africa. He also explained how Indian companies, over the past 15 years, have developed the skill and expertise to execute large and complex infra jobs in India and overseas. But, unfortunately, the Indian presence in Africa is not commensurate with the capabilities and technical knowhow. He, therefore, shared a list of possible measures to improve India's EPC presence in Africa that was well taken.

SNAPSHOTS

New project in Liberia

Afcons has bagged a US\$ 116 million marine project in Liberia from Arcelor Mittal. The scope of work includes concentrator structural, mechanical & plate work, piping, A/G plumbing and drainage and building finishes.

New Project in Jammu

J&K Rail Link project for Dharam-Gazigund Section. Construction of Tunnel T74-R balance work from Adit between Km 127/660 to Km 130/950 (Length 3290m) on D-Q section of USBRL PROJECT for IRCON International Ltd.

New Project at Kakinada

Installation of process gas compressors, other equipment and process packages along with associated construction and modification works for onshore terminals, Kakinada (Andhra Pradesh), in KG D6 for Reliance Industries Ltd.

Health check-up camp at DMRC

A medical camp was organized at DMRC (CC15). A cardiologist and other specialist doctors from Escorts Hospital, New Delhi, conducted tests for Afcons employees at site.

Blood Donation Camp at CMRL

Lions Bloodbank, Chennai, conducted a blood donation camp at TTA JV, Sriramulu Park office. Mr Somesh Pandey along with other dignitaries from HO inaugurated the event. Employees from stations actively participated in the event.

SNAPSHOTS

Brainstorming Session at HO

A brainstorming session was organised by the Oil & Gas Department. Topics discussed in the event included challenges in Oil & Gas sector, potential opportunities abroad and details of ongoing and completed projects.

Safety award presentation in Liberia

An awards function was held in Buchanan, Liberia, to promote excellence in safe workforce and awareness about safe driving. Awards and certificates were given out to those who excelled in maintaining safety at work.

NEW INDUCTIONS

Dinesh Kumar Rai

Mr Dinesh Kumar Rai has joined us as General Manager (Projects). He has completed his B.E. Civil from MSRIT, Bangalore University in 1986. He has an experience of over 27 years in various fields of construction management with expertise in hydroelectric projects and underground works.



Akhil Kumar Gupta

Mr Akhil Kumar Gupta has joined us as Director – Operations (Roads & Rail) at head office. Mr Gupta has completed his Bachelor of Engineering – Civil from IIT Roorkee in 1982 and M Tech (Management and Systems) from IIT Delhi in 1990. He has an experience of over 31 years.



TAX PLANNING FOR INTERNATIONAL TENDERS

A session on tax planning for international tenders - Oil & Gas - was organised at HO on January 30. Major topics covered were on direct and indirect taxes i.e. income tax, withholding tax, custom duty, special security, value added tax etc. The session was conducted by Mr Rakesh Sharma – AGM (Taxation).

QUANTITY SURVEY

A one-day training programme on Quantity Survey was conducted at Jamnagar site on February 17. The objective of the programme was to create orientation and understanding about basics and methods adopted in QS and billing for optimum cost effectiveness throughout project duration. The training was conducted by Mr Indrajit Banerjee.



DELEGATION SKILLS

A two-day workshop on Delegation Skills was scheduled at HO on February 20-21. The workshop was aimed to make participants understand various aspects of delegation, the meaning of delegation and skills and knowledge required for effective delegation. The workshop was mostly attended by managers and senior managers.

PRESENTATION SKILLS

A two-day workshop on presentation skills was arranged at HO on February 24 & 25. The training was conducted by Mr Vincent D'Silva (External Faculty)

MANAGING PEOPLE AT WORK

In continuation to the First Time Manager programme, a two-day workshop was scheduled at HO on March 4 & 5. The workshop is mainly designed to enhance and assess the participants' role as a manager and develop skills and methods of dealing and managing people at workplace.

TRAINEE INDUCTION (II LEVEL) – CMRL

The second level trainee induction was conducted for CMRL site in February. The modules covered in the II Level training are: Design for Non Design, QS, Contracts, Equipment Management and Soft skills.

KM COMMUNITY MEET

Learnings from a decade in Knowledge Management



A new-look GNOSIS portal has been launched. The revamped portal has a better user interface with plenty of additional features like video presentations etc. Now, whenever a question is asked by an user, experts get an alert directly requesting them to provide a solution. Powered by a new search centre, finding documents from the vast database is now a click away. So, why wait? Get clicking www.km.afcons.com

Mumbai: In its continuous quest for excellence in



Knowledge Management, the AFCONS GNOSIS team hosted the quarterly Mumbai KM Community meet on January 31, at Mumbai office. The meet serves the purpose of bringing together those charged with Knowledge Management implementation in their companies to learn from each other. At each meeting, a case study is presented from among the community members. In addition to the Gnosis team, a number of Afconians led by Mr Sandeep Desai, EVP-IT and representatives from other companies like eClerx, iGate, PricewaterhouseCoopers, were also present.

At this meeting, a case study was presented by **Mr Rajiv Sinha, DGM (KM and HR Excellence), Larsen and Toubro Hydrocarbons**. Their KM practice was recently recognized with the Global MAKE Award. The MAKE (Most Admired Knowl-

edge Enterprise) Award is the most prestigious recognition in the field of KM and is awarded by Teleos, an independent agency based in UK.

The significance of the case study was how after almost a decade since its introduction, Knowledge Management was now embedded in the processes. The key elements for their rapid progress in KM, according to Mr Sinha, were Top Management Support, Infrastructure & Technology and People Change Management.

The top leadership constantly drives the sharing of experiences, learnings and even areas of improvement where they believe that even if a mistake is made, by sharing the learnings - others will learn - and chances of repeating the same mistake gets reduced. Constant trainings on KM, recognition for contributions & sharing, and push by the top management to use the KM system has resulted in KM getting embedded in the processes.

A Q&A as well as table discussions at the end ensured all participants had some implementable points to take back.

HSE

NATIONAL SAFETY DAY

Managing stress at work place & controlling hazards

MAKING HEADLINES

ARCELORMITTAL has issued an appreciation certificate to Afcons Infrastructure Ltd for successfully achieving "2.5 Million safe Man Hours without any LTI" on the Western Range Iron Ore Project, Liberia.

MR PANKAJ GUPTA was also awarded with an Appreciation Certificate for his valuable contribution in achieving 2.5 million safe man hours.

National Safety Day is celebrated throughout the country on March 4 to enhance the safety awareness among people. The day was no different, at Afcons, as it was celebrated with a bouquet of events while the sites organised various events all through the week. A large chunk of the office, besides the Health Safety & Environment (HSE) department, participated in online quiz, safety posters and slogan writing competitions.

A debate on this year's theme **Manage Stress at Workplace and Control Hazards** was held where participants expressed their ideas. It was followed by a movie on "office safety". The participative approach of the employees was overwhelming and it was an indication of the perceptiveness of their

safety awareness.

Vice Chairman & Managing Director Mr K Subrahmanian capped the event by addressing the gathering wherein he desired for an extra effort from everyone to achieve the organisation's HSE objectives. At the end, prizes were given out to winners of the various HSE competitions.

The sites virtually used the whole week for HSE-related events. Certificates were given to employees with best safety records at some sites, while others resorted to more serious activities like organising blood donation camps and eye check-up clinics. The senior management at sites spoke on specific activities as per their safety requirements and how to eliminate untoward incidents at work place.

REPUBLIC DAY CELEBRATIONS



Royal Salute: Employees & security officials at KRCL



Bright Future: Children with tricolour at Udhampur

HOLI CELEBRATIONS



Family Feeling: Employees at Udhampur site

MD'S ROLLING TROPHY...



...being presented to Mina Salman Interchange project for **Best Annual HSE Performance**



CBR AWARDS 2014

AFCONS received the 2014 CBR Award for four-laning of the Jammu-Udhampur highway in the highway category. Mr Giridhar Rajagopalan and Mr Ananta Kumar received the award at Navi Mumbai on February 22

