

# AFCONS INSIGHT

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## LIFETIME HONOUR

Padma Bhushan for  
Mr Pallonji Mistry

# PALLONJI MISTRY, A LEADER PAR EXCELLENCE

# Padma Bhushan for Mr Pallonji Mistry



Shapoorji Pallonji Group (SP) Chairman Emeritus, Mr Pallonji Shapoorji Mistry, receives the Padma Bhushan from President of India, Shri Pranab Mukherjee, at Rashtrapati Bhawan, in New Delhi, on March 28, 2016

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# 'Thank you for inspiring us'



It fills my heart with pride to be part of a Group whose Chairman Emeritus is awarded the Padma Bhushan. Mr Pallonji Mistry is an inspiration for the entire SP Group and for future generations who will join the ranks. His unwavering focus on business and the enormous contribution to society will be talked about for ages. Mr Mistry has set examples for Indians not only in the country but also overseas. His desire to conquer new territories and the determination to hold himself against stiff competition is exemplary. How I wish if all of us had the same qualities in equal or more measure as Mr Mistry. I take this opportunity to thank him for being around to inspire and guide us in our respective businesses. We pray to Almighty to give him good health and a long life.

K Subrahmanian

## Making Headlines

**UP Expressway Industrial Development Authority (UPEIDA)** has awarded an Appreciation Certificate for achieving 7.22 million safe man-hours without any lost time incident at ALEP Pkg II on March 11, 2016

**IRCLASS Systems and Solution Pvt Ltd** has awarded a certificate for quality work at Chenab site on February 24, 2016

**Reliance Industries Limited** has awarded an Appreciation certificate for achieving 8 million safe man hours without LTI at RIL J3 project on February 03, 2016



**Chennai Metro Rail Limited (CMRL)** has been awarded an Appreciation Letter for achieving highest percentage in Monthly Audit Rating Score audit (MARS audit from March -14 to Dec -15) at CMRL Package UAA 01 site on February 02, 2016

**UPEIDA** has awarded an Appreciation Certificate for achieving 5.398 million safe man-hours at ALEP Pkg II on January 06, 2016

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**ENLIGHTENMENT:** Pallonji Mistry at the SP Group's 150 years' celebration ceremony

# GUTS & GLORY

Pallonji Mistry, chairman emeritus of the Shapoorji Pallonji Group (SP), inspires us for his intrepidity and unassuming earnestness

**T** rue leaders know how to keep their heads down and let their actions do the talking. Pallonji Mistry, the Shapoorji Pallonji Group (SP) patriarch, epitomised humbleness and yet asserted himself in skilfully harnessing his resources. His quiet demeanour and sharp business acumen allowed him to quietly build an empire that has withstood the vagaries of time.

Pallonji Mistry was probably one of the first Indian businessmen in the 1970s to venture overseas. He made a gutsy move to win the job of building the palace of HM Sultan Qaboos bin Said al Said in Muscat.

Against stiff competition from American and European construction behemoths, he knew he had to adapt and innovate. A quick-witted Pallonji Mistry rose to the occasion. He cleverly won over the Sultan by exposing him to the splendour of the Mughal courts epitomised in the iconic film Mughal-e-Azam.

Pallonji Mistry thought ahead of his time. His successful delivery of the royal palace established Shapoorji Pallonji as the first Indian construction company to officially complete a project abroad. His brave decision to take his business out of India paid dividends, and with hard work, cemented his glory in the Middle East.





**STRONGER TOGETHER:** Pallonji Mistry and wife Patsy Mistry with sons, Shapoor and Cyrus Mistry, at the SP Group's 150 years' celebration ceremony, in Mumbai, last year



**SHAPOOR MISTRY**



**CYRUS MISTRY**

After a brief lull, SP's business gathered momentum, in India, in the 1990s. Under Pallonji Mistry's astute leadership, SP started to spread its tentacles in the construction space. It swiftly gained popularity and bagged a string of big projects ranging from schools, hospitals, commercial buildings, IT parks to automobile plants. This resulted in some iconic structures in Mumbai, namely, the Oberoi Towers hotel, the World Trade Centre, residential structures like Sterling Apartments at Peddar Road, and new buildings for the Reserve Bank of India and the State Bank of India.

It would be facetious to call Pallonji Mistry an adventurer, but the fact is he had the courage to take risks. His ability to analyse market trends made him one of the most intuitive Indian businessmen not just of his era but for future generations as well. There was a calming assurance that all was well in everything that he did. The transparency in his businesses earned him huge respect from vendors and bankers alike.

Even after he took a backseat letting his sons, Shapoor and Cyrus Mistry, take over the reigns, he continued to inspire and encourage his people. He succeeded in weaving an atmosphere of trust, compassion and business leadership that made everyone comfortable. While accountability was foremost in his book, he was always known as a fair player.

There are stories galore about the SP Group chairman emeritus. His humility, charitable nature and single-minded focus continue to live through the entire SP Group. This living legend continues to inspire us all.

## YEARS AT A GLANCE

### 1947

Pallonji Mistry joined his father Shapoorji seth in family business at a relatively tender age of 18

### 1950

Appointed to the ACC board at the age of 21. Went on to become chairman for some years

### 1971

Took a calculated risk to move to the Middle East. Won a tender to build the palace of HM Sultan Qaboos bin Said al Said in Muscat

### 1975

SP's fame increased manifold after his Majesty the Sultan opened his Muscat palace to visitors. It established SP as the first Indian contractor to complete a project abroad. The architecture earned worldwide fame.

### 1990

This time onward SP gained exponential rise in its construction business in India. Around the same time, Cyrus Mistry, the younger son of Pallonji Mistry, returned to India with a civil engineering degree. The SP Group continued to flourish with Cyrus and Shapoor Mistry (elder son) forming an indomitable force.

## News

### DMRC praise for Man Singh

Mr Man Singh (chief HSE manager) has been awarded an appreciation letter by Delhi Metro Rail Corporation (DMRC) for his outstanding performance towards health, safety and environment at CC90 project site.

### Vivek Abhyankar's article gets published

Oxford University Press recently published a revised edition of the book titled 'Design of Steel Structures – Limit State Method' by Dr N Subramanian (Maryland-USA). In this book, Mr Vivek Abhyankar (sr manager – design) has contributed a Chapter on 'Enabling Structures' which covers some project case studies of Afcons.

### New Project in Dubai

Afcons has been awarded a new project of improving the Al Awir Road and International City Accesses by Road and Transport Authority, Dubai.

### New Project from ONGC

Afcons has been awarded a new project of Life Extension of Well Platform -01 by ONGC.

### New Project in Jammu

Afcons has been awarded a new project of construction of 16 bridges on Katra-Dharam section of Udhampur-Srinagar-Baramulla Rail link project in J&K by KRCL.

## New Joinee



**Pramod Kumar Rajput** has joined as DGM - Projects at Oil & Gas Department.

He has an overall experience of 23 years.

## Awards



### CMRL bags Construction Industry Award

Afcons won the Construction Industry Award in Chennai for its Excellence in Heavy Civil Infrastructure Works at Chennai Metro Rail Project. The award was received by Mr V Manivannan (Exec Vice President), Mr Klaus Muenz (Project Director) & Mr D Murugadasan (Project Manager) from the Hon'ble Governor of Tamilnadu, Dr K Rosaiah on February 7, 2016.

### Reliance honours Afcons for impeccable safety record

Reliance Industries Limited awarded Afcons with a "Performance Excellence Award" for demonstrating consistent HSE performance improvement, in alignment with HSE targets at J3, Jamnagar site. The award was given on February 3, 2016.



### Afcons settles for silver in Corporate TT tourney



Ms Tejaswini Joshi (left) and Mr Ravindra Ekande (middle) receive the runners-up trophy for the mixed doubles event

Afcons participated in the second edition of the 11even Sports Inter Corporate Table Tennis Tournament, organised by NSportz, at Khar Gymkhana, on February 20 and 21, 2016. Over 25 corporates participated in the event. In team events, Afcons was represented by Mr Ashish Damle, Mr Ravindra Ekande and Ms Tejaswini Joshi. Afcons fell just short of qualifying for the quarter-finals. However, Ms Tejaswini Joshi and Mr Ravindra Ekande reached the finals of the mixed doubles event and won the runners-up trophy.



### Life at AFCONS

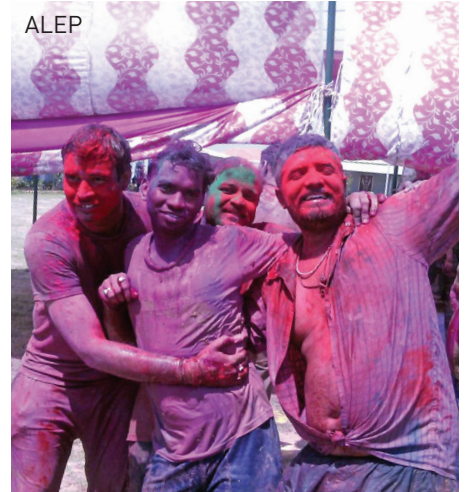
Republic Day celebration



T74 RA



ALEP



Holi celebration

### HR Corner

#### CIVIL TRAININGS

##### Costing & Budgeting



Costing & Budgeting training at T49B & T74R

A one-day training programme was organised at Tunnel Sites (Tunnel T-49B & Tunnel T-74 RA/RB) in Jammu. The training was conducted by Mr Baleri LV and was attended by Engineers & Managers of both the sites. The training was aimed at raising awareness about cost estimation, budgeting, cash flow and cost control techniques.

##### Quantity Survey

The training programme was conducted by Mr Indrajit Banerjee at Tunnel Sites (Tunnel T-49B & Tunnel T-74 RA/RB) in Jammu. The programme provided insights into the basics of quantity survey, rate analysis, procedures of claim and necessary documentation for claims & variations.

##### Practical Aspect of Design

The training programme was organised at our Delhi sites. The training explained the require-

ments for efficient enabling works. The participants got crucial insight into various design aspects vital to construction.

#### SOFT SKILLS TRAININGS

##### Presentation Skills

A two-day workshop was organised at Mumbai office in January 2016. The workshop was designed to help participants make more persuasive and compelling presentations. Topics such as extempore, group discussion and individual presentation delivery exercises/activities were covered. The workshop was conducted by Mr Vincent D'Silva (external faculty).

#### MECHANICAL TRAININGS

A three-day training camp on the basics of operating a batching plant, concrete pump/mixer & TSR, preventive & predictive maintenance was organised at Butibori workshop with the objective of helping mechanical engineers understand the ground rules for keeping the equipment up and running. The training was provided by OEM-Schwing Stetter.

##### Asphalt Paving Equipment

The training programme was organised at ALEP Pkg-2 & ALEP Pkg-4 sites in March 2016. The programme aimed at familiarising participants with operation working, fault finding and optimum utilisation of paving equipment at site.

#### IT SECURITY AWARENESS

Keeping IT security at its forefront, an informa-

tion security awareness session was organized at Chennai sites (CMRL Pkg-1 & CMRL Pkg-5) and Agra-Lucknow sites (ALEP Pkg-2 & ALEP Pkg-4) respectively. The programme was meant to educate employees about the inherent risks of cyber threat to confidentiality, integrity, or availability of systems and data, and how one could protect personal and official data. While the session in Chennai was conducted by Mr Suresh Menon (Ext Faculty) and Mr Gunjan Goel, the ones at ALEP sites were conducted by Mr Suresh Menon (Ext Faculty) and Mr Nikhil Talati.

#### WHOLE WELLNESS

A talk on cancer was organised at Mumbai office in March 2016. The objective was to make employees aware of the major cancer types, their symptoms, and the earliest available diagnosis options. Dr Pritesh Lohar (consultant-medical oncology & clinical hematology) from Kokilaben Dhirubhai Ambani Hospital conducted the session.



Presentation Skills workshop in Mumbai office



## NATIONAL SAFETY

# DAY 2016

The 45th National Safety Day was celebrated in Mumbai and across all other sites on March 4, 2016. At head office, in Mumbai, a pledge on the cause of safety, health and protection of environment was signed by Afcons employees. Later, a First Aid training was conducted by Mr Prafull Thorat (Corporate Doctor) and Safe Driving training was given to all HO personal drivers by the safety team. Prizes were distributed to the winners of competitions conducted by HSE department, followed by a commemoration of Mr Prafull Thorat and Mr SS David (fire fighting maintenance consultant) for their contribution towards health and safety in Afcons. Workers and employees were felicitated for their contribution to safety at various sites.



Head Office



Bangladesh



Officers take the safety pledge at tunnel T49B in J&K



### National Road Safety Week

The National Road Safety Week was celebrated at Chennai Metro Rail Limited (CMRL) sites from January 11 to 17, 2016. Pamphlets were distributed to public to create awareness about safety on road. Special medical check ups were conducted for drivers at site, and, an alcohol monitoring test was conducted for workers and staff.

### Beach Cleaning Campaign

Afcons employees in Kuwait participated in a beach cleaning campaign at Al-kout beach, Kuwait. The campaign was organized by KNPC under corporate social responsibility.



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