# AFCONS VOLUME 6 ISSUE 1 JANUARY 2016





# PWD Delhi (Executive Engineer) has awarded an Appreciation Certificate in recognition of the outstanding effort and commitment given in support of achieving 6.5 Million Safe Man Hours at Elevated road project at Barapullah

**Director of RIMS & R Hospital, Safai Etawah, UP** has awarded a Letter of Appreciation for contributing in the blood donation campaign on December 10, 2015

Reliance Industries Limited has awarded a Certificate of Recognition for Best Production in Structural Erection at MTF Area" and "Best production in Piping works at C2 complex-0s & Us area" for the month of November 2015

IHI Corporation has awarded an Appreciation Certificate for the achievement of 2 Million Safe Man Hours at LNG tanks storage expansion site, Dahej on October 29, 2015



#### The Office of Executive Engineer

has awarded an Appreciation Letter for the achievement of 3 Million Safe Man Hours at ALEP Pkg II site on October 14, 2015

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#### **EDITORIAL**

S Paramasivan, Sandeep Desai, Bhakti Prasad, Krishnakumari C, Biyabasu Kumar

# Let's spread the spirit of togetherness



The Indian subcontinent was struck by two terrible natural disasters last year. Thousands of people lost their lives and countless were rendered homeless. It is hard to prepare in advance for such natural calamities, and, it only reaffirms that no matter how much we try, we are helpless against the acts of God. I pray that the new year brings peace, and, restores everything that went amiss because of the tragedies. I am extremely glad that we participated in the school restoration programme in Nepal. It is a small contribution, but we are hopeful that it will bring kids back to school. The flood in Chennai was equally devastating. There was unprecedented loss to life and property. While our metro projects faced the brunt, our people were extremely cooperative and brave to carry out relief operations.

I am glad that our employees are showing the spirit of togetherness, and, as an organisation we are able to contribute in areas that require personal care and assistance. Let us continue to help each other, think positively, and, work towards personal and organisational development.

K Subrahmanian

**Total** Recall

# **TEN areas where Afcons scored in** 2015

Arcous won wayan Banker's Choice Award Acons won Asian

**Awarded for Best** Afcons earned an award and

special honours for the best Road & Highway project of the year at the Construction Week India Awards



Afcons won Golden Peacock Environment Management Award

The British Selection of Council International

> International Safety Quality Association Management Environment Management

Afconswip IISUEMI aware Environment Management

Tanademon, Award

Afcons because we may a make a **5** Best Road Contractor

Afcons became the first Indian

Afcons bagged the Road Contractor of the Year award in the Construction Week India Awards

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**2015** Fastest Growing Construction Company

Greentech Foundation aWarded three Afcons

projects With Greentech Safety Award for outstanding achievement in safety management

Afcons continued its upswing and emerged as the Fastest Growing Construction Company (Large Category) in the much vaunted Annual Construction World Awards



The Indian subcontinent suffered two of the most devastating natural disasters of 2015: First, a 7.8 magnitude earthquake that rocked Nepal on April 25, killing more than 8,000 people; Second, the flood of a century in Chennai, in December, that killed over 300 and displaced lakhs of people. SP & Afcons, like always, have tried to become a catalyst for change, writes BIVABASU KUMAR

he Indian subcontinent suffered two of the most devastating natural disasters of 2015: First, a 7.8 magnitude earthquake that jolted Nepal on April 25, killing more than 8,000 people. The quake in its trail left several millions homeless, and, the numerous aftershocks, including a tremor of 7.3 magnitude, plunged the Himalayan nation into a state of temporary stasis.

The second natural disaster was the flood of a century that gave Chennai, and most of southern India, a sinking feeling. The heavy winter monsoon killed over 300 and displaced over 18 lakh people in one of India's costliest natural disasters of the year. Both Nepal and India bore the brunt of nature, but people from both countries showed copious courage to face the ordeal.

As the whole world united to help Nepal recover

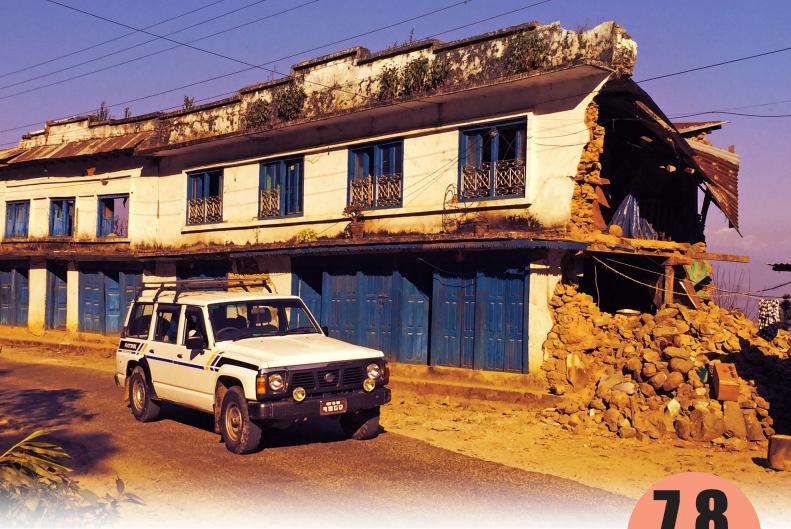
from the shock waves, Shapoorji Pallonji (SP), Afcons and Eureka Forbes opted to people displaced redevelop schools destroyed by the earthflood in Chennai quake. The SP Group Companies joined hands with Chaudhary Foundation, the philanthropic arm of the renowned Chaudhary Group, to restore schools in the worst-affected districts of Nepal.

The Chaudhary Group (CG) is one of Nepal's most respected and large business groups. The group pledged to build 1000 transitional shelters and 100 community primary schools in 14 highly-affected districts. Studies have shown that around three million students are without schools in Nepal at present. SP and its Group Companies, therefore, pledged to support the rebuilding initiative of CG Foundation by offering to set up 22 schools across Nepal.

Water water everywhere, and, not a drop to drink: Chennai was paralysed by the deluge

**Over** 

due to the



Another building destroyed by the earthquake in Nepal's Nuwakot district "At Shapoorji Pallonji Group, we always try to address problems at the grassroots level. We try to identify areas that seriously need support. We realised a huge population of children are without proper classrooms in Nepal after the earthquake. Our chairman, Mr Shapoor Mistry, felt that we must help, and, we are glad that we took the initiative," Afcons Vice Chairman & Managing Director, K Subrahmanian, said. "I also extend my heartiest support to CG Foundation for their undeterred relief operations and their mission of erecting schools and transitional shelters for earthquake victims. We are glad to associate with such a committed group," Subrahmanian added.

#### **CHOPPY CHENNAI**

Meanwhile, weeks of torrential rain in November and December, 2015, unleashed the worst flood that Chennai had seen in 100 years. Severe rainfall lashed entire southern India. But Tamil Nadu and its capital city were the worst hit leaving over 18 lakh people displaced. Highways were cut off, roads were washed away, and raging flood water swept away shanties, animals, and, killed over 400 people. While the state government, the Indian army, private organisations and NGOs responded with relief operations and aid for flood victims, Afcons employees braved the bad weather and flood water to distribute food packets and drinking water at various locations.

Afcons is executing two underground metro packages for Chennai Metro Rail Limited (CMRL). Employees at both packages (UAA 001 & UAA 05)

displayed unbelievable resolve to help out people in the neighbourhood. Afconians, at package UAA 05, distributed food packets and biscuits to over 2,000 stranded people and children in the nearby localities. They also set up a medical camp at Chinna Nolambur /Gajalaxmi Nagar for flood victims to avail a free medical check-up and distributed prescribed medicines and blankets. The site office also arranged for 5,600 litres of RO water to residents of Chinna Nolambur /Gajalaxmi Nagar for over a week.

At Package UAA-01, Afconians cooked food and distributed over 10,000 food packets in the nearby affected areas. They also shared water bottles, bread, milk, blankets, mosquito coils and sanitary kits. The site office deployed busses and makeshift boats to navigate through the flooded streets to distribute the relief material. The Afcons team helped people stranded in Katupakkam, Parivakkam, Pammal and the interiors of Saidapet, Mogappair, Velachery, Korukkupet & Villivakkam. The relief activities were solely funded and supported by the staff and workers. Commenting on the incredible effort shown by Afcons employees, in Chennai, Subrahmanian said: "While my heart reaches out to every Chennaite affected by the 2015 floods, I am extremely proud of our people who participated in relief and rescue operations. That is the true Afcons spirit."

Deputy Mayor, Corporation of Chennai, Mr P Benjamin, and, Lions Club of Grand Heavencity, have issued appreciation letters to Afcons.

More images on pg 8

#### News

### Afcons helps to support education in villages near ALEP PKG 4 site



October 12, 2015: "Shiksha - Sahyog" was conducted as an initiative by site ALEP Pkg 4 in two primary schools of Kannauj. The event was conducted to support the education infrastructure in villages and to motivate the poor children to attend school & learn the basics of life.

#### Panchayat, Police praise Afcons for Rescue Operations



November 12, 2015: A violent fire triggered by fireworks broke out during Diwali near ALEP Pkg II site, and, threatened to engulf nearing villages. Afcons employees immediately rushed to the spot and brought the fire under control averting any loss to life and property.



November 15, 2015: In another fatal accident, an overhead wire of 11,000 volts snapped and fell on a loaded truck which immediately caught fire. Afcons officials, who rushed to the spot immediately, could rescue the truck driver. Unfortunately, the helper was trapped inside and died. Afcons team also saved two motorists and rushed them along with the driver to the hospital.

Opening ceremony of NABL Lab November 24, 2015: An opening ceremony of NABL Lab was organised at Chenab bridge project. The lab was inaugurated by Director (W&W) KRCL along with his team.

### Sports

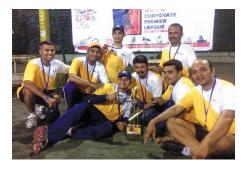


# Afconians shine in multi-sport corporate tournament

AFCONS recently participated in a multisport corporate tournament at Ajmera I-Lands Sports Academy, Wadala. AFCONS fielded teams in Table Tennis, Carrom and Chess and produced a commendable performance.

In Table Tennis, Ms Tejaswini Joshi was the winner in Women's Singles event. Mr Ravindra Ekande and Ms Tejaswini Joshi won the trophy in the Mixed Doubles event. Mr Ekande earlier reached the quarterfinals of the men's singles event.

The AFCONS carrom team, represented by, Mr Sachin Shinde, Mr Amol Walawalkar, Mr Jitendra Rabhadia and Mr Sohaib Hassan, also displayed their fine skills. All four performed well to reach the semifinals in the 35 plus category.



# Afcons reach finals in corporate box cricket tournament

NSportz had organised "Nsportz Corporate Premier League" an Inter Corporate Box Cricket Tournament, at The Arena, an indoor sporting facility in Andheri East. AFCONS produced a commendable performance in the tournament.

The AFCONS cricket team, reached the finals and won a runner-up trophy. AFCONS was represented by Sachin Shinde, Sunnyraj Shetty, Rahul Choudhary, Sushant Patil, Chandan Dalvi, Yogesh Utekar, Umesh Mahadik and Shailesh Patil.



#### **New Joinee**



Shambhu Kumar Singh has joined as Joint General Manager - Operations at Head Office. He has an overall experience of 22 years.



Virinder Kaul has joined as General Manager - Projects at Head Office. He has an overall experience of 30 years.

### **New Projects**

#### New Project in Africa

Afcons has been awarded an EPC Contract for a New General Cargo Terminal at Owendo, Gabon by Gabon Special Economic Zone Ports S.A

#### New Project in Uttar Pradesh

Afcons has been awarded a new project of construction of Multimodal IWT Terminal at Varanasi, Uttar Pradesh by Inland Waterways Authority of India

#### Life at AFCONS

#### Dussera Celebration, October 21,

2015: Dussera festival was celebrated at Head Office with great spirit and enthusiasm. Gate Pooja was performed by VC and MD, Mr K Subrahmanian, followed by Sri Satyanarayana Pooja. The cultural event programme started at 2.45 pm at Radha Krishna banquet hall. Afconians at HO attended the cultural function which concluded with festive greetings from K Subrahmanian











### AFCONS receives 16TH Annual Greentech Environment Award 2015

Greentech Foundation has awarded Afcons' projects with "Greentech Environment Award 2015" for outstanding achievements in Environment Management

1. Oil & Gas BU: Platinum 2. CMRL (UAA-01): Silver 3. CMRL (UAA-05): Silver

#### Heera Ganesh Mandal appreciates Ms Prayerna for her brave efforts

Ms Prayerna Bhat of Afcons Oil and Gas division selflessly dealt with the fire which occurred on the wee hours of July 25, 2015 on HRD Process Platform of ONGC. For this brave effort Heera Ganesh Mandal awarded her with an Appreciation certificate.



#### World AIDS Day

World Aids day was celebrated on December 01, 2015 at various sites. An awareness campaign on AIDS was organised for the employees and workers. Banners were displayed all over the sites. Bulletins in local language were also distributed



#### WHOLE WELLNESS WORKSHOPS

## Bone Densitometry Evaluation & lecture on Bone Health

A Bone Densitometry Evaluation was carried out at head office on December 4, 2015. The evaluation was followed by a lecture on bone health. It was conducted by Dr Sameer Sheikh. Dr Sheikh covered topics on Osteoporosis, causes & levels of Osteoporosis, natural ways & precautions to avoid osteoporosis.

#### MANAGEMENT DEVELOPMENT PROGRAMME

#### Junior Management Development Programme

The first phase of junior management development programme for the year 2015-16 was scheduled at HO in December. The programme is a blend of technical & soft skills modules and is designed to enhance the technical and behavioural competencies of the participants.

#### **SOFT SKILLS TRAININGS**

#### Effective communication skills

A one-day training programme on effective communication skills was organised at Nagpur site on November 7, 2015. The objective of the training is to enhance verbal and written communication skills, improving the quality and effectiveness of communication. The programme was conducted by Mr Kunal Bhagat (External Faculty)

#### **MECHANICAL TRAININGS**

### Excavator, Predictive Maintenance & Basic Electrical

A five-day training programme on Hydraulic Excavator, Predictive Maintenance & Basic

Electrical was held at Butibori workshop from October 26-30, 2015. The programme is designed to increase the technical/functional acumen of mechanical engineers on Excavators, Maintenance & Electricals. The training was conducted by Mr Rabin Bose, Mr V Vijayragavan and Mr BS Behera.

#### **Engines & Hydraulics**

A four-day training programme on Engines & Hydraulics (Operation & Maintenance of Engines, Hydraulic Equipments, Floating Equipment) was held at Butibori workshop from Dec 14 to 17, 2015. The objective of the training was to provide detailed insight on various types of engines, its sub-assemblies, sub-assembly problems & its rectifications, hydraulic circuits, trouble shooting of engines/hydraulics etc. The training was conducted by Mr AP Singh, Mr Sunil Yadav and Mr Rabin Bose.



Engines & Hydraulics Programme in Butibori

#### IT SECURITY AWARENESS

An Information Security awareness session was held at Dahej and Delhi sites respectively. The sessions were conducted by Mr Sandeep Desai and Mr Suresh Menon. The programme is intended to educate employees about the risks of the internet, how to maintain confidentiality and secure systems and data etc.















## CHENNAI FLOODS







Afcons employees at CMRL were exemplary in their relief and rescue operations. Here's a peek into their efforts to help the distressed flood victims in Chennai. They have made the whole organisation proud.





ALERTS

Afcons now has a dedicated Youtube channel. Scan the code to visit the channel and stay tuned with the latest videos



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