



SNC • LAVALIN

August 06, 2009

Madagascar, Toamasina
Ambatovy Project

Subject: Letter of Appreciation
To: AFCONS Management

Dear Mr. Guradth

I want to express a heartfelt thank you and my most sincere appreciation for all the hard work you and your team have done for SLI, most recognized is your HSE Manager Vijender Singh and staff. There is no doubt within the SLI safety organization that you and your team's undying commitment and dedication to the success of the project have been influential in attaining our current progress in fostering a safe work culture. During the period of November 29 until present July 25 of 2009 your performance as the Project Manager and Mr. ViJender's as HSE Manager for AFCONS Port construction project has been instrumental in ensuring that the overall project goals of Zero harm toward workers was met.

Most appreciated and recognized has been you and Mr. ViJender's willingness to go the extra mile to ensure that the mission has been successful, you are truly trustworthy and results oriented persons. I would highly recommend and work with AFCONS on any of my projects under your culture of safety.

Once again, thanks to you and team for your very hard work on the project and assistance to me and we, the HSE/Security Department and all of the SLI Family wish you well and again thanks for you commitment.

Please feel free to use this letter of appreciation for whatever moral purpose you deem necessary. I sincerely hope that the training I have provided to AFCONS is useful and merits a beginning of new change in supervisor leadership to the project and to AFCONS as a company.

With Very best regards,

David V Williams
Project HS&S Manager
SLI
Ambatovy Project Madagascar

David WILLIAMS
Project HS & S
Manager